

Chittlehampton Village Hall

Equal Opportunities Policy

Registered Charity: 1200197

Introduction

Chittlehampton Village Hall Trustees recognize that everyone has a contribution to make to our society and a right to equal treatment and is firmly committed to striving for equality of opportunity. The policy applies to all matters relating to services affecting individuals and groups whether they are actual or potential service users, volunteers or hirers of Chittlehampton Village Hall.

The Trustees recognise that certain groups and individuals experience the negative effects of discrimination which lead to unequal access to community resources and services and may restrict opportunities for them to be involved in their community. The Trustees continually strive to broaden the use of the Village Hall and is committed to converting this Equal Opportunities Policy into good practice. To this end, it will actively oppose all forms of unlawful discrimination and will take positive steps to implement policies and practice which will counter direct and indirect discrimination on the grounds of race, gender, sexuality, disability, age, ethnic origin, nationality, religion, class or employment status.

Implementation

Chittlehampton Village Hall Trustees will:

- Not discriminate against employees, volunteers and service providers.
- Not discriminate against individual hirers, users or groups when considering taking bookings to use the village hall or whilst they are using the facilities.
- Work actively to make the premises fully accessible to those with a disability, the elderly, young people, parents with pushchairs and relevant authorities.
- Undertake to encourage activities that reflect the cultural needs of different groups.
- Develop, implement, monitor and review this policy regularly to ensure good practice.
- Will make our equal opportunities policy publicly available, via our website and, on request, provide paper copies.

It is crucial that all users of our Village Hall, whether an individual or group, adopt and comply with this policy.

Policy		Equal Opportunities Policy
Adopted		September 2022
Date Reviewed		September 2023
Next Review Date		September 2024